

21 May 2021

STAND TOGETHER AGAINST COVID-19



Toyota Indonesia offers our sympathy to all of those who have been affected by the outbreak of Coronavirus/COVID-19 and our condolences to those who lost their loved ones. At the same time, we would like to express our sincere respect to the healthcare professionals and government officials who are working hard on the front lines.

At Toyota, the safety and health of our employees, community and all of our stakeholders is paramount to us. With that in mind and under the guidance and support of the national and local authorities, we are making decisions and taking necessary actions quickly based on the government's instructions. We will keep carefully monitoring situation and base our decisions on the guidance we receive from the government and in the same time maintain our commitment to consumers as a global manufacturing company.

Three aspects of the company's main concern include preventive measures, efforts to ensure good health, and mitigation procedures in the event of infection in employees. Based on consideration to protect our employees and stakeholders from outbreak of COVID-19, we are reducing its risk through several measures such as:

1. COVID-19 vaccination to all employees, families, and general public in steps starting May 18, 2021.

2. Maintain physical distance (physical distancing) in production activities and other related operational activities.
3. As part of respect to people, we use masks which are a form of mutual respect and protect others, as well as the use of gloves, partitions and face shields in certain part of our operations.
4. Transportation for employees is also prepared to create feeling of safety comfort while ensuring the concept of adapting to new habits is maintained from home to work location.
5. Rapid Test for all employees present in the work area.
6. Daily Self-Health Declaration for all employees.
7. Periodic spraying of disinfectants in all work areas.
8. Using digital application technology that makes it easy to maintain a safe distance and contact tracing.

At all times, health inspectors are checking health protocol compliance.

Transmission of COVID-19 does not only occur in the scope of work, but also appears within family and many places of residence as well as personal life. This requires awareness to build and create a culture of healthy living to adapt to new habits in the employee's residence and surroundings. By actively living a healthy lifestyle and adapting to new habits, employees can become role models in their homes and neighborhoods to support efforts to reduce the spread of COVID-19.

We have implemented health protocols since the beginning of the spread of COVID-19 according to company policy. Currently there are no new case of COVID-19 at TMMIN. The employee has been treated for further medical treatment in accordance to health protocols set by the government.

Health and safety at work in an era of adaptation to new habits are the main things. We must be able to adapt and ensure the implementation of company policies according to health protocols can run well.